

## Platform seminar on 'Tackling undeclared work in the HORECA sector' - Draft agenda

MAY 2020 – date TBC

(venue TBC), Brussels

8.30 –9.00	<b>Welcome, meet and greet</b>
9.00-9.05	<b>Welcoming and overview of the day</b> - <i>European Commission</i>
9.05-9.40	<p><b>Opening plenary: overview of undeclared work in the HORECA sector and policy approaches</b></p> <ul style="list-style-type: none"> <li>• Undeclared work in the HORECA sector and policy options – <i>Colin Williams, University of Sheffield</i></li> </ul> <p>Q&amp;A - <i>facilitated by the European Commission</i></p>
9.40-10.30	<p><b>Social partner perspectives on tackling undeclared work in the HORECA sector</b></p> <ul style="list-style-type: none"> <li>• Trade unions perspective on tackling undeclared work in the HORECA sector - <i>EFFAT</i></li> <li>• Employers perspective on tackling undeclared work in the HORECA sector – <i>HOTREC</i></li> </ul> <p>Q&amp;A – <i>facilitated by the European Commission</i></p>
10.30-11.00	<b>Coffee break</b>
11.00-12.30	<p><b>Member State policy approaches and practices to tackling undeclared work in the HORECA sector</b></p> <ul style="list-style-type: none"> <li>• <i>Identifying risky businesses in the gastronomy sector: plausibility/calculation approaches in the form of utilization and turnover calculation, Miriam Blume, Germany</i></li> <li>• <i>Cross-border joint/concerted inspections in the HORECA sector in Spain and Portugal, Spain or Portugal</i></li> <li>• <i>Demand-side incentive measures: evaluation of holiday voucher scheme for public sector workers and restaurant menu receipt notification, Romania</i></li> </ul> <p>Q&amp;A, and group discussion - <i>facilitated by the European Commission</i></p>
12.30-13.30	<b>Lunch</b>
13.30-15.45	<p><b>Parallel workshops</b></p> <p><b>Workshop I: deterrence approaches and coordinated cross-agency operations targeted at the HORECA sector</b> - <i>facilitated by Colin Williams</i></p> <p><i>The workshop will focus on good practice policy measures to deter undeclared work in the HORECA sector and coordinate operations on a national and cross-border level.</i></p> <p>Introductory presentations followed by a structured discussion:</p> <ul style="list-style-type: none"> <li>• <i>Conducting workplace inspections in the HORECA sector: challenges and solutions: Greece/Croatia</i></li> <li>• <i>Notification letters in the HORECA sector, Spain or ETCB, Estonia</i></li> </ul>

	<ul style="list-style-type: none"> <li>• <i>Joint inspections in the HORECA sector, Denmark</i></li> </ul> <p><i>Structured discussion:</i></p> <ul style="list-style-type: none"> <li>○ Are there interesting examples of successful deterrence approaches, including sanctions and approaches to detect undeclared work and assess risk in the HORECA sector?</li> <li>○ Are there examples of cooperation between enforcement agencies and/or social partners both within and across countries?</li> <li>○ What deterrence policy measures, used in other sectors, could be applied to the HORECA sector?</li> </ul> <p><b>Workshop II: Preventative approaches targeted at the HORECA sector – facilitated by Ioana Alexandra Horodnic</b></p> <p><i>The workshop will focus on good practice policy measures to prevent undeclared work in the HORECA sector, including innovative initiatives to incentivise declared work and education and awareness raising campaigns.</i></p> <p>Introductory presentations followed by a structured discussion:</p> <ul style="list-style-type: none"> <li>• <i>Black box cash registers (and related incentive measures including 'flexi-jobs' and 'cheap overtime') in the hospitality industry, Belgium</i></li> <li>• <i>Designing awareness campaigns targeted at HORECA consumers: some lessons from a study in Greece – Chrysistosmos Apostolidis (Northumbria University, UK)</i></li> <li>• <i>Some Social Partner initiative. E.g., Helping undocumented workers: the tripartite UNDOK initiative, Austria / Tackling home restaurant initiatives, Netherlands</i></li> </ul> <p><i>Structured discussion:</i></p> <ul style="list-style-type: none"> <li>○ Are there examples of successful preventative practices to tackle undeclared work in the HORECA sector?</li> <li>○ Are there examples of successful social partner initiatives to tackle undeclared work in the HORECA sector? (e.g. awareness raising campaigns)</li> <li>○ What preventative policy measures, used in other sectors, could be applied to the HORECA sector?</li> </ul>
15.45-16.15	<b>Coffee break</b>
16.15-16.30	<p><b>Reporting back to plenary: feedback from workshops</b></p> <ul style="list-style-type: none"> <li>• Highlights and headlines from the workshop discussions - <i>group rapporteurs</i></li> </ul>
16.30-17.00	<p><b>Taking the learning forward</b></p> <ul style="list-style-type: none"> <li>• Key learning points, good practices, recommendations, and disseminating our learning from the day - <i>Colin Williams (University of Sheffield)</i></li> <li>• Concluding remarks - <i>DG EMPL</i></li> </ul>