



Aneliya Ivanova
President NFZGS CL PODKREPA
2, Angel Kanchev St.
1000 Sofia

Re: EFFAT Solidarity message to NFZGS CL Podreka's affiliates rallying on 27 November 2019

I am writing on behalf of EFFAT, the European Federation of Food, Agriculture and Tourism Trade Unions that represents 120 national trade unions from 38 European countries, and defends the interests of more than 1.2 million members. I would be grateful if you could pass on a message of support and solidarity to all NFZGS CL Podreka's members taking the streets tomorrow, 27 November 2019, demanding the respect of their trade union as well as social and social security rights.

First, EFFAT is standing with you all in the fight for a pay raise for nights shifts and for a fair and adequate pay for overtime work. These are basic recognitions and provisions of legal protection for workers and a basic right at work.

Second, EFFAT supports your fight in defense of your social security rights and strongly opposes the employers' proposal to have workers pay for the first day of their sick leave. This is an outrageous proposal that undermines the welfare of Bulgarian workers, already hit by some of the lowest salaries in Europe.

Finally, EFFAT joins your call to the Bulgarian government for increased funds for education, health prevention, for social worker's remunerations, as well as for the support of energy-poor citizens.

We cannot but send our solidarity and words of encouragement to all taking action tomorrow. We assure that this message is embraced by all EFFAT affiliates in the catering industry and the food supply chain altogether, difficult sectors that know some of the harshest trade union fights

In Solidarity

A handwritten signature in blue ink that reads 'Kristjan Bragason'.

Kristjan Bragason,
EFFAT General Secretary