

EFFAT Executive Committee

Brussels, EESC Building

Room VM3**3-4 March 2020****3 March 2020, from 9:30 am to 5:30 pm****4 March 2020, from 9:00 am to 4:30 pm****AGENDA**

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| 1. Adoption of the Agenda | For decision | 5' |
| 2. Minutes of the EFFAT ExCom 11-12 September 2019 | For decision | 5' |
| 3. Election of the Executive Committee (State of affairs) | For discussion and endorsement | 45' |
| a) Presentation of the nominated members
<i>As this is EFFAT's first ExCom meeting since the 5th Congress in Zagreb, we would like all senior ExCom delegates briefly to introduce themselves and their organisation.</i> | | |
| b) Gender balance
<i>According to EFFAT statutes gender balance is expected from countries nominating more than one member to the ExCom. Currently there are several countries that do not fulfil these requirements. Therefore, we request that those affiliates from countries that are not meeting the requirements of the statutes go back to their organisations and reconsider their nominations in order to ensure gender balance.</i> | | |
| 4. Updates from affiliates | For discussion | 90' |
| <i>We invite all affiliates to share information with the ExCom about their fights, victories, on-going work and political issues affecting their members. Please inform the EFFAT secretariat in advance if you intend to present or share information during the meeting.</i>
<i>Following interventions from affiliates are expected:</i> <ul style="list-style-type: none">• CCOO Servicios: Fair Hotels initiative in Spain• CFDT: Pension reform in France• Nordic Unions: Collective Bargaining in the Nordic region• NGG: Minimum 12 Euros in the Fast Food Sector• Italian food sector unions: Breakdown in CBA negotiations | | |
| 5. Follow-up of the 5th EFFAT Congress 2019 | For discussion and endorsement | 30' |
| <i>At the 5th EFFAT Congress and side-meetings in Zagreb, various decisions were taken, and documents adopted. The ExCom needs to follow up on some of these decisions, adopt the minutes from the Congress and endorse the amended EFFAT Political Framework and EFFAT Action Plan 2020-2021.</i>
<i>The EFFAT TNC Committee was officially established at the Congress through a new paragraph of the EFFAT Statutes. The Chair of this Committee was already confirmed at the Congress. After consulting our</i> | | |

affiliates on nominations, the ExCom is requested to endorse the designation of two Deputy Chairs. The rest is for information.

- a) Minutes
- b) EFFAT Political Framework 2020-2024
- c) EFFAT Action Plan 2020-2021
- d) TNC Committee
- e) Follow-up of Political Motions and Resolutions
- f) Outcomes of the side meetings:
 - LGBTQI Conference
 - Youth Conference
 - CEE Conference
 - Women's Conference

6. Communication

For discussion

30'

- a) Evaluation of Congress

EFFAT invested some resources into communication and design for its 5th Congress in Zagreb. Overall, we have received positive feedback from our affiliates and delegates who took part in the Congress. The EFFAT Communication team will present a short overview of our evaluation and the feedback we have received so far.

- b) Languages

Currently EFFAT is trying out automatic translation tools for its webpage and monthly newsletters sent out to affiliates. The intention is to evaluate this experiment next autumn and if it works well, we believe it will free up some resources within the secretariat.

- c) Strategy

A new communication strategy is currently being drafted and will soon to be submitted to the ExCom. The strategy will be the backbone of the EFFAT action plan and key to help achieve our organizational objectives, political priorities, strategies and actions agreed to respond to the major challenges that we have ahead of us.

Milestones of the communication strategy are both strengthening internal relations with affiliates and effectively interfacing the EU political area, speaking with one voice on behalf of our sectors. We look forward to comments and ideas on how to improve our communication strategy.

7. Political Framework and follow up on Action Plan 2020-2021

For discussion and
endorsement

90'

The EFFAT secretariat together with the elected leadership will give short reports on activities, challenges and developments since the last ExCom meeting in September 2019 and follow up on the implementation of the Action Plan 2020-2021. Sue Longley, IUF General Secretary, will also give an overview of the main developments at global level.

We are presenting a resolution in support of the criminalised and repressed independent trade unions in Algeria.

- a) General Secretary Report
- b) IUF Report
- c) Youth
- d) Tourism
- e) Gender Equality
- f) Domestic Workers
- g) Transnational Companies / European Works Council

- h) Food, Drinks and Tobacco
- i) Agriculture

8. EU initiative on minimum wages and collective bargaining For discussion and endorsement 180'

Speaker: Nicolas SCHMIT, Commissioner for Jobs and Social Rights

It is necessary to take the time needed to comprehensively debate the EU Minimum Wage initiative. At that meeting we have invited Nicolas Schmit, European Commissioner for Jobs and Social Rights, to present the Commission plans and allow our affiliates to respond, comment and ask questions. This is a unique opportunity. We therefore look forward to the wide participation of our affiliates. After the debate, the ExCom must decide on our next steps.

Please note that this item on the agenda will take place from 14:15 to 17:30 on the Tuesday the 3 March.

9. Update on EU issues For discussion and endorsement 60'

EFFAT secretariat has in the last four months put emphasis on developing new positions around EU policies related to our sectors. We intend to discuss and endorse a Farm to Fork (F2F) position, a resolution on the Mercosur Trade agreement, and a reconstructed position on CAP reform at the ExCom. All these new documents will be available for affiliates before the meeting. We are looking for comments and input from our affiliates and ExCom members.

Updates on other EU policies will also be shared.

a) International Trade

EFFAT is presenting a new position on the Mercosur trade agreement that needs to be endorsed.

b) European Green Deal (Farm 2 Fork strategy)

As part of the EU's Green Deal, a new F2F strategy is coming which is seen as key to achieving the EU's goals. The first indications suggest that the focus will be on food safety, consumers' health, animal welfare and decent living of farmers. We present a new orientation paper for endorsement that highlights workers' rights and other social aspects needed for a truly sustainable F2F strategy.

c) Demands for an EU mandatory initiative on due diligence

Over the last few weeks the EFFAT Secretariat has shared with its affiliates the ETUC draft position on due diligence, which reflects EFFAT contributions. There is a positive political momentum that trade unions must use to push for an EU mandatory initiative on due diligence from which our sectors can greatly benefit within the EU and across the globe.

We are also sharing with our affiliates a short summary on how the French duty of vigilance law works.

d) Brexit and next steps

In 2018, EFFAT ExCom adopted a statement on Brexit. In light of recent developments, it is necessary to develop a new EFFAT position: one which is rooted in support for our UK affiliates in ensuring Brexit does not lead to a weakening of the rights of all workers in the UK, whether British, EU or non-EU citizens; and

which advocates for a post-Brexit agreement that prevents any negative knock-on effects for workers in the EFFAT sectors elsewhere in Europe.

EFFAT will also advocate for an agreement that protects employment in our sectors. EFFAT has renewed several EWC agreements that now include UK reps in their scope also after Brexit.

e) **Transparent and Predictable Working Conditions**

The EFFAT Secretariat will share with the ExCom the parts of the Directive that are more relevant for our sectors as well as those where there are more risks in the transposition process. Affiliates will be asked to share updates concerning the process of transposition at national level and are invited to play an influential role in it with their Confederations and Governments.

EFFAT has requested to be part of a newly created Expert Group established by the Commission to support the transposition of this Directive.

f) **Social CAP**

A new comprehensive EFFAT position on CAP post 2020 will be presented based on earlier adopted positions taken by the Agriculture Sector Assembly. The position needs to be endorsed.

g) **European Labour Authority**

The EFFAT Secretariat will share the work programme 2020 of the ELA together with the ongoing activities within the Stakeholder Group of which we are part.

h) **European Platform Tackling Undeclared Work**

EFFAT is planning to participate with a lot of activities in the European Campaign Week from 16-20 of March 2020 for the European platform on undeclared work. The EFFAT South East European Council will present a declaration against undeclared work in the region.

The social partners of Agriculture are preparing a common position against undeclared work in the sector.

EFFAT is asking the member organisations for ongoing activities against undeclared work to use during the EC Campaign Week to highlight the situation in our sectors.

10. Work-Life Balance Directive - ETUC Toolkit for transposition into national legislation

For discussion

30'

Speaker: Julianne BIR, ETUC

A new trade union toolkit to support affiliates in pushing forward and monitoring the transposition of the recently adopted EU work-life balance directive will be presented.

The directive will be crucial in further improving work-life balance in many member states. The directive must be properly transposed into national legislation and then be implemented. The deadline for the Member States to transpose the directive is June 2022.

Please note that this item on the agenda will take place 3 March at 11.30 am

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| 11. List of meetings 2020 | For information | 5' |
| 12. Membership, affiliation fees and financial information
<i>An update on membership development and financial situation of EFFAT.</i>
a) Overview of payments
b) New affiliations
c) Disaffiliation and exemptions
d) Update on budget and financial balance for 2019 | For discussion and endorsement | 30' |
| 13. Any other business
<i>Members of the ExCom that want to bring any other business on the agenda are encouraged to inform the secretariat well in advance.</i> | | |