

Social Dialogue in the European Hotel and Restaurant Sector

EFFAT-HOTREC Work Programme 2020-2021

	Issues	Methodology	Output
1	Qualification, Training & Skills	<ul style="list-style-type: none"> • European Alliance for Apprenticeships (EAfA) <ul style="list-style-type: none"> - Implement the joint pledge to enhance quality and attractiveness of apprenticeships schemes in the European hotel and restaurant sector <ul style="list-style-type: none"> ➤ Continue to collect and share information about apprenticeship schemes in Member States ➤ Disseminate the Council Recommendation on a European Framework for Quality and Effective Apprenticeships and promote implementation at national level ➤ Get an overview of involvement of social partners in vocational education and training - Participate in EAfA activities • European Hospitality Skills Passport (EHSP) <ul style="list-style-type: none"> ➤ Further disseminate and promote the EHSP at national level ➤ Monitor the use of the EHSP at national level and share the information with social partners • New Skills Agenda <ul style="list-style-type: none"> - Monitor sector-relevant initiatives in the framework of the New Skills Agenda, e.g. Blueprint, Erasmus+; EASME - Promote EU funding opportunities for qualification and training, particularly of sectoral EU funded projects, e.g. COSME 	<ul style="list-style-type: none"> • Improved awareness of HOTREC and EFFAT members on apprenticeship schemes • Raising awareness of HOTREC and EFFAT members of EU funding opportunities for qualification and training • Make use of the skills list jointly elaborated by EFFAT and HOTREC

2	Collaborative / Platform Economy in Hospitality	<ul style="list-style-type: none"> • Joint EFFAT-HOTREC Statement on the Platform Economy <ul style="list-style-type: none"> - Continue implementing the renewed joint statement by encouraging EFFAT and HOTREC member organisations to cooperate at national level on the platform economy in the hospitality sector, e.g. by undertaking joint activities to follow up the work at European level - Continue to push the European Commission to issue guiding policy principles for new business models in and / or affecting the hospitality sector managed through platforms, and support their implementation at national level - Share information about new developments, e.g. meal-sharing, food delivery - Urge the European Commission to obtain proper statistics on accommodation and food service activities provided via platforms, similar to statistics on the hospitality sector, incl. the impact on employment 	<ul style="list-style-type: none"> • Level playing field for all hospitality service providers, fair competition
3	Health & Safety at the Work Place	<ul style="list-style-type: none"> • Online interactive Risk Assessment (OiRA) of OSHA <ul style="list-style-type: none"> - Disseminate and raise awareness of the online tool for risk assessment in the Horeca sector - Encourage national social partners to jointly develop national OiRA tools - Collect and disseminate information about the experiences developed at national level • Sexual harassment and violence at the workplace <ul style="list-style-type: none"> - Take up the issue in the SSDC Horeca, based on findings of EFFAT project “Fighting sexual harassment and violence at work in the agriculture, food, tourism and domestic work sectors” - Further collect and share information about successful initiatives at national level 	<ul style="list-style-type: none"> • Jointly disseminate the tool for risk assessment in the Horeca sector • National OiRA tools in the Horeca sector • Best practices sharing • Possible common position • Overview of good practices
4	New Technologies, Automation and Robotisation	<ul style="list-style-type: none"> • Monitor the development of new technologies in the Horeca sector and their impact on businesses and employment • Collect information on how issue is dealt with at national level 	<ul style="list-style-type: none"> • Possible common position • Overview of good practices
5	Refugees	<ul style="list-style-type: none"> • Collect and share information about successful initiatives at national level to integrate refugees at the workplace and in society 	<ul style="list-style-type: none"> • Best practices sharing

6	Undeclared Work	<ul style="list-style-type: none"> Follow up the “Joint EFFAT-HOTREC Statement on Undeclared Work in the European Hotel and Restaurant Sector” <ul style="list-style-type: none"> Continue to collect and share information about successful measures to fight undeclared work at national level Continue participation of EFFAT and HOTREC in the European Platform Tackling Undeclared Work <ul style="list-style-type: none"> Contribute to the Seminar focusing on tackling undeclared work in the HORECA sector in Q2 2020 (as foreseen in UDW Platform WP 2019-2020) 	<ul style="list-style-type: none"> Best practices sharing Toolkit for tackling undeclared work in the Horeca Sector
7	Statistics on Hospitality Industry (Focus on Employment)	<ul style="list-style-type: none"> Discuss with EUROSTAT the inclusion of statistics on short term accommodation rentals, including figures on employment Monitor and give input to the Virtual Tourism Observatory (DG GROWTH). https://ec.europa.eu/growth/tools-databases/vto/ 	<ul style="list-style-type: none"> Improved statistics/ information on employment and other issues in the European Hospitality Industry
8	Legislative Developments regarding: <ul style="list-style-type: none"> Social Matters Tourism 	<ul style="list-style-type: none"> Analyse the impact of the measures on the hospitality sector 	<ul style="list-style-type: none"> Possible common positions